

## Member progress table

Member name	HQ	Joining year	RE100 target year	RE100 interim targets	2021 % RE - Verified	2021 % RE - Self-reported	% RE - Direct procurement	% RE - Projects less than 15 yrs old	% RE - Projects less than 10 yrs old	% RE - Projects less than 5 yrs old	% RE - Voluntary, additional label	% RE - 2020	% RE - 2019	% RE - 2018	% RE - 2017	% RE - 2016
3M Company	USA	2019	2050	50% by 2025	48%	48%	25%	0%	0%	0%	0%	35%	33%	27%		
7&i Holdings	Japan	2020	2050		6%	6%	6%	5%	5%	5%	5%	5%				
ABB	Switzerland	2021	2030		50%	51%	1%	0%	0%	0%	6%	32%				
Accenture	USA	2019	2023		52%	53%	15%	16%	9%	4%	2%	30%	26%	24%		
Acer	Taiwan, China	2021	2035		7%	45%	0%	7%	7%	7%	7%	43%				
Adobe	USA	2015	2035	Various regional targets	60%	60%	26%	33%	20%	20%	24%	46%	33%	9%	1%	6%
Advantest	Japan	2020	2050	70% by 2030	54%	54%	0%	35%	18%	18%	17%	44%	28%			
Aeon Co	Japan	2018	2040		3%	3%	1%	2%	2%	2%	1%	1%	1%	1%	0%	
Airbnb	USA	2021	2021		100%	100%						100%				
Ajinomoto	Japan	2020	2050		0%	29%	0%	0%	0%	0%	0%	2%	1%			
AkzoNobel	Netherlands	2017	2030	50% by 2025 globally and 100% by 2022 in Europe	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	39%	37%	40%	58%	40%
Allianz	Germany	2018	2023		83%	83%						57%	49%	45%	40%	
Alphabet	USA	2015	2017		55%	100%	55%	0%	0%	0%	0%	100%	100%	100%	100%	61%
Alstria	Germany	2015	2020		100%	100%	0%	0%	0%	0%	100%	100%	100%	100%	95%	61%
Altana	Germany	2021	2040		96%	96%						97%				
Amalgamated Bank	USA	2016	2017		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	100%	100%	100%	Did not report
American Eagle	USA	2020	2030		26%	26%	0%	26%	0%	0%	26%	23%	21%			
American Express	USA	2020	2025		0%	100%	0%	0%	0%	0%	0%	100%	100%			
Amorepacific Corporation	Republic of Korea	2021	2025		18%	19%	3%	16%	16%	16%	0%	5%				
Anheuser-Busch InBev	Belgium	2017	2025		38%	40%	35%	38%	38%	38%	0%	33%	25%	21%	5%	5%
Anthem	USA	2019	2025		100%	100%	43%	95%	94%	43%	51%	4%	0%	0%		
Apple	USA	2016	2021		99.3%	100%	92%	0%	0%	0%	0%	100%	100%	99%	97%	95%
ARM	United Kingdom	2021	2023		95%	98%	0%	0%	0%	0%	0%	87%				
Asahi Group Holdings	Japan	2020	2040		31%	31%	9%	30%	9%	9%	30%	12%				
Asahi Kasei Homes	Japan	2019	2025		7%	7%						6%	0%	0%		
ASICS Corporation	Japan	2020	2030		23%	23%	2%	0%	0%	0%	0%	22%	19%			
ASKUL	Japan	2017	2030	80% by 2025	46%	46%	0%	0%	0%	0%	0%	33%	25%	23%	1%	0%
Asset Management One	Japan	2019	2050		10%	10%						23%	3%	4%		
AstraZeneca	United Kingdom	2016	2025	100% in EU & US by 2020	88%	88%	1%	32%	2%	2%	29%	88%	61%	61%	56%	58%
ASUSTEK COMPUTER	Taiwan, China	2021	2035		0.1%	0.1%	0%	0%	0%	0%	0%					
Atlassian Corporation	United Kingdom	2019	2025		100%	100%						100%	100%	15%		
AU Optronics Corporation	Taiwan, China	2022	2050		0.1%	0.1%	0%	0%	0%	0%	0%					
Aurora Organic Dairy	USA	2019	2021		100%	100%						100%	100%	0%		
Australia And New Zealand Banking Group	Australia	2019	2025	13% in Australia by 2020	36%	36%	26%	36%	33%	33%	0%	18%	0%	0%		
Autodesk	USA	2015	2021		99.6%	100%	0%	100%	100%	100%	100%	100%	100%	100%	99%	100%

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Avient Corporation	USA	2021	2050		44%	44%	1%	29%	0%	0%	29%					
Aviva	United Kingdom	2015	2025	80% by 2020	65%	81%	2%	0%	0%	0%	48%	62%	66%	61%	61%	61%
AXA Group	France	2017	2025		48%	64%	0%	0%	0%	0%	2%	57%	61%	49%	50%	53%
Bank Australia	Australia	2019	2020		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	99.9%	100%	41%		
Barclays	United Kingdom	2019	2025	90% by 2021	94%	94%	0%	28%	28%	27%	1%	74%	64%	64%		
BayWa	Germany	2019	2020		72%	100%	0%	0%	0%	0%	0%	100%	73%	74%		
BBVA	Spain	2018	2030	77% by 2025	79%	79%	28%	74%	74%	31%	0%	65%	39%	35%	27%	
BESTSELLER	Denmark	2018	2021	20% by 2021, 40% by 2022, 60% by 2023 and 80% by 2024	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	0%	0%	0%		
BINGO Industries	Australia	2020	2025	47% by 2021 and 62% by 2023	23%	23%						22%				
Biogen	USA	2015	2040		99.8%	100%	26%	79%	72%	7%	79%	100%	100%	100%	100%	100%
Bloomberg	USA	2016	2025	35% from direct sources by 2020	61%	62%						50%	49%	17%	39%	2%
BMW	Germany	2015	2050	66% by 2020	82%	96%	6%	32%	22%	21%	10%	81%	72%	75%	62%	67%
Brenntag	Germany	2021	2025		28%	28%	0%	5%	5%	1%	0%	14%				
British Land	United Kingdom	2016	2030		100%	100%	0%	0%	0%	0%	0%	98%	97%	96%	97%	93%
Brown-Forman Corporation	USA	2021	2030		6%	84%	6%	6%	6%	6%	6%					
BT Group	United Kingdom	2014	2020		99.9%	100%	16%	100%	100%	16%	0%	99%	92%	87%	80%	82%
Burberry Group	United Kingdom	2017	2022		89%	100%	0%	0%	0%	0%	0%	93%	90%	68%	55%	39%
Califia Farms	USA	2017	2020		99%	99%						Did not report	Did not report	Did not report	30%	30%
Canary Wharf Group	United Kingdom	2017	2050		100%	100%						100%	100%	100%	100%	100%
Capgemini	France	2020	2025		55%	58%	14%	1%	1%	1%	0%	50%				
Capital One Financial	USA	2018	2021		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	100%	100%	100%	100%	
Capri Holdings	Hong Kong	2021	2025		42%	42%										
Carlsberg Breweries	Denmark	2017	2022		60%	65%	1%	56%	55%	50%	0%	64%	56%	47%	46%	45%
Casio Computer	Japan	2021	2050		14%	14%	0%	0%	0%	0%	0%					
Chalet Hotels	India	2021	2031		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report					
CHANEL	France	2020	2025	97% by 2021	92%	92%	4%	92%	92%	90%	0%	71%	50%			
Charles River Laboratories International	USA	2020	2030		38%	38%	0%	28%	0%	0%	28%	37%				
Chindata Group	China	2021	2040		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report					
Cigna	USA	2022	2030		6%	6%	5%	1%	0%	0%	1%					
Citigroup	USA	2017	2020		0%	100%	0%	0%	0%	0%	0%	91%	46%	25%	18%	Did not report
Clif Bar & Company	USA	2017	2030		100%	100%	14%	86%	45%	13%	86%	100%	100%	100%	100%	100%
Coca-Cola European Partners	United Kingdom	2015	2021		98%	100%	2%	1%	1%	1%	3%	99%	100%	99%	88%	75%
Commerzbank	Germany	2014	2025		92%	94%	0%	91%	91%	4%	0%	94%	91%	93%	97%	96%
Commonwealth Bank of Australia	Australia	2018	2030		89%	90%	83%	88%	87%	83%	0%	90%	70%	30%	0%	
Continental	Germany	2020	2040	95% by 2020 globally and 100% by 2025 for purchased electricity only	94%	97%	1%	18%	0%	0%	18%	97%	5%			
Coop Sapporo	Japan	2018	2040	60% by 2030	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	0%	0%	0%	0%	

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Corbion	Netherlands	2017	2030	50% by 2020	79%	79%	0%	18%	0%	0%	18%	71%	58%	42%	30%	20%
Coty	USA	2020	2030		93%	93%	0%	25%	25%	0%	26%	17%	14%			
Credit Agricole	France	2016	2030		68%	68%	0%	0%	0%	0%	0%	70%	70%	60%	40%	85%
Credit Suisse	Switzerland	2020	2025		90%	90%	0%	7%	4%	1%	0%	100%	94%			
Crown Holdings	USA	2019	2050		30%	30%	18%	30%	30%	29%	0%	16%	9%	6%		
Dai-ichi Life	Japan	2019	2023		9%	33%	9%	9%	9%	9%	0%	5%	3%			
Daichi Sankyo	Japan	2021	2030		11%	11%	6%	4%	4%	4%	0%	8%				
Daito Trust Construction	Japan	2019	2040		21%	21%	0%	21%	21%	5%	0%	6%	0%	0%		
Daiwa House	Japan	2018	2024	10% by 2022	36%	36%	36%	7%	7%	0%	0%	9%	0%	0%	0%	
Dalmia Cement	India	2016	2030		13%	17%	10%	0%	0%	0%	0%	12%	10%	15%	Did not report	Did not report
Danfoss	Denmark	2020	2030		26%	27%	26%	26%	0%	0%	0%	0%	1%	1%		
Danone	France	2018	2030	50% by 2020	67%	69%	15%	0%	0%	0%	0%	54%	42%	34%	18%	7%
DaVita	USA	2022	2030		55%	55%	54%	54%	54%	54%	54%					
DBS Bank	Singapore	2017	2030		19%	19%	2%	0%	0%	0%	0%	32%	21%	Did not report	0%	Did not report
Decathlon	France	2018	2026		0%	83%	0%	0%	0%	0%	0%	57%	59%	56%	57%	
DEKRA	Netherlands	2020	2025		27%	30%						33%	0%			
Dell Technologies	USA	2019	2040	75% by 2030	55%	55%	5%	33%	0%	0%	33%	54%	45%			
Deloitte Touche Tohmatsu	USA	2021	2030		74%	85%	0%	68%	61%	2%	47%	73%				
Delta Electronics	Taiwan, China	2021	2030		62%	62%	6%	57%	41%	24%	0%	58%				
Dentsu International	United Kingdom	2016	2020		92%	100%	0%	27%	0%	0%	27%	100%	89%	54%	23%	13%
Derwent London	United Kingdom	2019	2020		99.4%	99.4%	0%	99%	99%	99%	0%	100%	100%	100%		
Deutsche Telekom	Germany	2019	2021		88%	100%	3%	12%	9%	0%	3%	48%	64%			
Dexus	Australia	2019	2030	70% by 2025	2%	31%						25%	20%			
Diageo	United Kingdom	2016	2030	50% by 2025	45%	45%	34%	45%	45%	29%	42%	64%	45%	49%	54%	24%
Diamond Electric Holdings	USA	2020	2050	90% by 2040	0%	0%	0%	0%	0%	0%	0%	1%				
Discovery	USA	2021	2030		94%	94%	0%	60%	60%	60%	60%					
DNB Bank	Norway	2016	2025		96%	100%	0%	0%	0%	0%	0%	100%	100%	100%	100%	100%
DuPont de Nemours	USA	2021	2050		0%	15%	0%	0%	0%	0%	0%					
E Ink Holdings	Taiwan, China	2022	2030		0.2%	0.2%										
eBay	USA	2017	2025		90%	90%	6%	90%	85%	70%	28%	74%	64%	50%	45%	54%
Ecolab	USA	2020	2030		73%	73%	58%	58%	58%	58%	58%	63%	7%			
Eisai	Japan	2021	2030		59%	63%	5%	59%	59%	59%	0%					
Elopak	Norway	2015	2016		94%	100%						100%	100%	100%	100%	100%
Envipro Holdings	Japan	2018	2030		98%	98%	1%	1%	1%	1%	0%	41%	27%	3%	0%	
Envision Group	China	2019	2025	50% by 2023	31%	31%	19%	5%	0%	0%	5%	3%	3%	2%		
Equinix	USA	2016	2030	56% by 2017	95%	95%	13%	25%	0%	0%	25%	91%	92%	92%	77%	56%
Etsy	USA	2018	2020		100%	100%	92%	90%	89%	89%	0%	100%	64%	58%	30%	
European Metal Recycling	United Kingdom	2020	2030		86%	86%						Did not report	0%			

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Fifth Third Bank	USA	2018	2022		100%	100%	0%	100%	9%	9%	100%	100%	97%	32%	38%		
Firmenich	Switzerland	2019	2025		95%	100%	0%	83%	83%	51%	31%	100%	100%	86%			
First Solar	USA	2020	2028	100% in the United States by 2026	1%	1%	1%	0%	0%	0%	0%	1%	1%	1%			
Formula E	United Kingdom	2014	2020		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	66%	Did not report
Freshfields Bruckhaus Deringer	United Kingdom	2021	2030		84%	84%	0%	0%	0%	0%	17%	61%					
FUJIFILM	Japan	2019	2040		6%	11%	5%	6%	5%	0%	1%	5%	5%	5%			
Fujikura	Japan	2019	2050		2%	2%	0%	2%	2%	2%	2%	1%	1%	1%			
Fujitsu	Japan	2018	2050		21%	21%	0%	19%	5%	5%	19%	10%	8%	4%	3%		
Fuyo General Lease	Japan	2018	2030		43%	44%	0%	43%	43%	43%	0%	0%	0%	0%	0%		
Gatwick Airport	United Kingdom	2016	2030	100% renewable electricity tariff by 2020, and 50% by direct PPA or on-site generation by 2030	99.6%	100%						100%	100%	100%	100%	100%	
General Mills	USA	2020	2030		63%	63%	54%	54%	54%	54%	54%	25%	24%				
General Motors	USA	2016	2035	100% in the United States by 2025	23%	25%	16%	23%	19%	19%	0%	24%	22%	9%	5%	3%	
Gilead Sciences	USA	2021	2025		50%	50%	2%	38%	0%	0%	38%						
Givaudan	Switzerland	2015	2025		83%	84%	1%	55%	47%	12%	8%	76%	75%	69%	58%	48%	
GlaxoSmithKline	United Kingdom	2020	2025		60%	60%	1%	55%	40%	0%	23%	47%					
Goldman Sachs	USA	2015	2021		96%	100%	0%	7%	3%	1%	0%	100%	98%	96%	95%	90%	
Grape King	Taiwan, China	2019	2035	15% by 2030	3%	3%						0%	0%				
Grupo Bimbo	Mexico	2018	2025	80% by 2020%	75%	75%	58%	67%	67%	65%	0%	62%	41%	18%	27%		
Grupo Cajamar	Spain	2020	2023		100%	100%	1%	99%	99%	0%	0%	100%	100%				
Gürmen Group	Turkey	2018	2020		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	100%	100%	100%	100%		
H&M	Sweden	2014	2030		95%	95%	0%	95%	95%	18%	19%	90%	96%	96%	96%	96%	
Hair O'right	Taiwan, China	2018	2025	50% by 2022	49%	49%						15%	9%	16%			
Harman International Industries	USA	2021	2030		2%	2%											
Hazama Ando	Japan	2019	2050	80% by 2030	90%	90%	0%	0%	0%	0%	0%	3%	0%				
Heathrow Airport	United Kingdom	2017	2017		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	100%	100%	1%	1%	
Heineken	Netherlands	2021	2030		51%	52%	8%	0%	0%	0%	0%	27%					
Helvetia Group	Switzerland	2016	2021		78%	100%	0%	2%	1%	0%	0%	100%	100%	100%	100%	100%	
Hewlett Packard Enterprise	USA	2016	2050		38%	49%	25%	38%	38%	38%	9%	44%	41%	37%	25%	20%	
HNI	USA	2020	2030		100%	100%	0%	36%	0%	0%	36%	100%	1%				
HP	USA	2016	2025		53%	54%	1%	48%	21%	21%	39%	51%	43%	47%	50%	14%	
HSBC	United Kingdom	2017	2030	90% by 2025	37%	38%	28%	28%	28%	7%	0%	37%	36%	32%	29%	8%	
Hudson Pacific Properties	USA	2020	2019		100%	100%	0%	100%	0%	0%	100%	100%	100%				
Hulic	Japan	2019	2024	47% by 2023	3%	21%	3%	3%	3%	3%	3%	1%	8%				
Ichigo	Japan	2021	2025		12%	12%	0%	0%	0%	0%	0%	0%					
Incheon International Airport Corporation	Republic of Korea	2022	2040	60% by 2030	3%	3%	0%	0%	0%	0%	0%						
Infineon Technologies	Germany	2021	2025		42%	42%											

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Infosys	India	2015	2035	75% by 2030	10%	51%	10%	10%	10%	10%	0%	45%	44%	46%	44%	45%
ING Group	Netherlands	2015	2020		99.2%	100%						100%	98%	98%	95%	91%
Ingka Group	Sweden	2014	2025		76%	76%	67%	54%	54%	26%	15%	66%	66%	64%	63%	63%
Intel Corporation	USA	2020	2030		77%	80%	0%	53%	0%	0%	53%	81%	70%			
Interactive	Australia	2020	2025		0%	0%						0%	0%			
Interface	USA	2016	2020		100%	100%						100%	100%	100%	100%	100%
International Flavors & Fragrances	USA	2015	2030	75% by 2025	11%	16%	2%	1%	0%	0%	1%	40%	36%	45%	34%	26%
Iron Mountain	USA	2018	2040	90% by 2025	75%	80%	0%	75%	75%	75%	59%	81%	79%	69%	30%	
J. Front Retailing	Japan	2020	2050	60% by 2030	20%	20%	0%	20%	4%	4%	20%	10%				
JCDecaux	France	2019	2022		89%	98%	3%	64%	56%	3%	0%	91%	88%	69%		
JD Sports Fashion	United Kingdom	2019	2025		64%	66%						58%	42%	76%		
Jinko Solar	China	2019	2025	50% by 2022, 70% by 2023 and 85% by 2024	1%	43%						30%	18%	0%		
Johnson & Johnson	USA	2015	2025	35% by 2020	52%	52%	45%	33%	33%	33%	0%	54%	30%	31%	25%	2%
Jola International	Taiwan, China	2021	2030	90% by 2020	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	1%				
JPMorgan Chase	USA	2017	2020		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	22%	22%	11%	11%
JSW Cement	India	2021	2040		4%	4%	4%	4%	4%	4%	0%	3%				
Jupiter Asset Management	United Kingdom	2017	2021		100%	100%	0%	0%	0%	0%	0%	100%	100%	100%	100%	94%
Kao Corporation	Japan	2021	2030		43%	43%	0%	8%	2%	0%	1%	12%				
KB Financial Group	Republic of Korea	2021	2040		0.4%	0.4%	0%	0%	0%	0%	0%					
Kellogg Company	USA	2017	2050		0%	29%	0%	0%	0%	0%	0%	23%	26%	28%	19%	20%
Kering	France	2020	2022		92%	92%	0%	90%	90%	0%	85%	91%	84%			
Kerry Group	Ireland	2020	2025		63%	65%	0%	20%	0%	0%	20%	20%				
Keurig Dr Pepper	USA	2019	2025		61%	62%	0%	61%	0%	0%	61%	50%	47%	28%		
King Yuan Fu Packaging	Taiwan, China	2021	2050	90% by 2040	1%	1%										
Kingspan Group	Ireland	2014	2020		24%	62%	0%	1%	1%	0%	1%	98%	94%	93%	85%	89%
Kingwhale Corporation	Taiwan, China	2020	2040		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	0%				
Kirin Holdings Company	Japan	2020	2040		20%	20%	8%	13%	13%	11%	11%	10%				
Konica Minolta	Japan	2019	2050		7%	8%	1%	2%	1%	1%	1%	7%	4%	1%		
Koninklijke DSM	Netherlands	2015	2030	75% by 2030	44%	72%	22%	44%	44%	44%	0%	46%	50%	41%	21%	8%
Koninklijke KPN	Netherlands	2014	2017		100%	100%	100%	100%	97%	14%	100%	100%	100%	100%	100%	100%
Korea Water Resources Corporation	Republic of Korea	2021	2050	60% by 2030 and 90% by 2040	0.2%	0.2%						0%				
Korea Zinc	Republic of Korea	2021	2050		0%	0%	0%	0%	0%	0%	0%					
KPMG International Services	Switzerland	2021	2030		53%	74%										
Kumagai Gumi	Japan	2021	2050		2%	2%	0%	0%	0%	0%	0%	0%				
L'Occitane Group	Luxembourg	2017	2025	80% by 2020	54%	95%						79%	40%	31%	31%	28%
La Poste	France	2015	2025		81%	85%	0%	81%	81%	81%	0%	88%	86%	86%	81%	76%
Landsec	United Kingdom	2015	2022	3 MW of on-site renewable electricity by 2030	98%	100%	1%	0%	0%	0%	0%	98%	97%	96%	93%	88%

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Lego Group	Denmark	2017	2021		100%	100%	100%	100%	100%	100%	0%	89%	8%	43%	Did not report	87%
LG Energy Solution	Republic of Korea	2021	2030		44%	44%	0%	44%	44%	44%	0%	33%				
Link Logistics Real Estate	USA	2021	2024		0%	0%	0%	0%	0%	0%	0%	0%				
LIXIL	Japan	2019	2050		15%	15%	0%	15%	8%	1%	15%	9%	7%	0%		
Lloyds Banking Group	United Kingdom	2019	2020		100%	100%	88%	10%	10%	10%	0%	100%	100%	99%		
Logitech	Switzerland	2019	2030		94%	94%	0%	17%	16%	15%	18%	92%	88%			
London Stock Exchange Group (taken over Refinitiv's commitment)	United Kingdom	2020	2020		78%	100%	0%	48%	47%	9%	0%	100%	100%			
LONGi	China	2020	2028	70% by 2027	39%	40%						42%	15%			
Lotte Chilsung Beverage	Republic of Korea	2021	2040		0%	0%	0%	0%	0%	0%	0%					
lululemon	Canada	2019	2021		99.1%	100%	0%	81%	0%	0%	81%	2%	1%	0%		
Lyft	USA	2018	2030		100%	100%						100%	100%	44%		
M&G	United Kingdom	2018	2025		97%	99.2%						100%	100%	26%	30%	
Mace Group	United Kingdom	2017	2022	75% by 2020	74%	85%	0%	10%	10%	0%	54%	71%	66%	66%	64%	56%
Macquarie Group	Australia	2019	2025	30% by 2020 and 50% by 2021	96%	100%	0%	39%	27%	24%	21%	34%	18%			
Mahindra Holidays & Resorts	India	2018	2050	60% by 2030	3%	6%						Did not report	7%	7%	7%	
Mars	USA	2014	2040		53%	53%	36%	53%	53%	27%	0%	56%	54%	58%	36%	36%
Marui Group	Japan	2018	2030	70% by 2025	22%	61%	0%	0%	0%	0%	0%	52%	23%	1%	0%	
Mastercard	USA	2020	2021		99.7%	100%	4%	100%	70%	69%	79%	93%	100%			
McCain Foods	Canada	2020	2030	60% by 2025	19%	19%						14%	3%			
McKinsey & Company	USA	2018	2025		94%	97%	0%	28%	14%	6%	0%	95%	95%	87%	Did not report	
Meiji Holdings	Japan	2021	2050		3%	5%	3%	3%	0%	0%	3%					
Merry Electronics	Taiwan, China	2021	2050		10%	10%										
Meta	USA	2016	2020	25% by 2016 and 50% by 2018	98%	100%	39%	82%	82%	77%	12%	100%	87%	75%	43%	43%
Microsoft Corporation	USA	2015	2030	100% by 2020 using a combination of direct renewable energy and unbundled energy attribute certificates and 100% by 2025 using power purchase agreements for data centers, buildings and campuses and global electricity use matched with an equal amount of renewable energy purchased.	0%	100%	0%	0%	0%	0%	0%	100%	100%	100%	96%	100%
Mindspace Business Parks REIT	India	2021	2050		3%	3%	0%	0%	0%	0%	0%	9%				
Mirae Asset Securities	Republic of Korea	2021	2025		0%	0%	0%	0%	0%	0%	0%					
Mirvac Group	Australia	2019	2030		100%	100%						84%	45%			
MITIE Group	United Kingdom	2020	2025		58%	58%	0%	58%	58%	58%	0%	61%	100%			
Mitsubishi Estate	Japan	2020	2026		32%	32%	1%	1%	1%	1%	0%	3%	1%			
Mitsui Fudosan	Japan	2020	2050		3%	3%	0%	3%	0%	0%	0%	0%	17%			
Morgan Stanley	USA	2017	2022		14%	14%	0%	0%	0%	0%	14%	19%	18%	17%	17%	5%
Murata Manufacturing	Japan	2020	2050		11%	21%	0%	0%	0%	0%	0%	15%				
National Australia Bank (NAB)	Australia	2019	2025		31%	31%	31%	30%	30%	30%	0%	7%	3%			

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NatWest Group	United Kingdom	2018	2025	90% by 2020	97%	97%	0%	0%	0%	0%	0%	90%	79%	79%	74%	
NBN	Australia	2021	2026		19%	19%										
NEC Corporation	Japan	2021	2050		10%	10%	1%	9%	0%	0%	9%	9%				
Neiman Marcus Group	USA	2022	2030		4%	19%	0%	0%	0%	0%	0%					
Nestlé	Switzerland	2014	2025		56%	61%	28%	1%	1%	1%	0%	50%	41%	34%	26%	13%
New Balance Athletics	USA	2019	2025	100% in the United States and EMEA by 2021	52%	58%	0%	39%	0%	0%	39%	60%	47%	51%	20%	
Nexans	France	2020	2030		30%	73%	30%	0%	0%	0%	0%	21%				
Next	United Kingdom	2019	2030		94%	94%	1%	0%	0%	0%	0%	94%	94%	94%		
Nihon Unisys	Japan	2020	2050		7%	7%						0%	0%			
Nike	USA	2015	2025		77%	78%	71%	67%	48%	48%	40%	50%	27%	22%	22%	20%
Nikon Corporation	Japan	2021	2050		8%	8%	0%	8%	8%	8%	8%	6%				
Nishimatsu Construction	Japan	2021	2050	60% by 2030	1%	1%	0%	1%	1%	1%	1%					
Nissin Foods	Japan	2021	2050	60% by 2030	18%	18%	0%	0%	0%	0%	0%	2%				
Nokia Group	Finland	2022	2025		53%	53%	1%	25%	24%	8%	5%					
Nomura Real Estate Holdings	Japan	2022	2050	60% by 2030	3%	3%	0%	3%	3%	3%	3%					
Nomura Research Institute	Japan	2019	2030	70% by 2030 for data centers	51%	51%	12%	10%	10%	2%	1%	3%	1%	1%		
Nordic Real Estate Partners (NREP)	Denmark	2019	2020		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	100%	8%	0%		
NORITZ Corporation	Japan	2020	2050	60% by 2030	0%	0%	0%	0%	0%	0%	0%	4%				
Novartis Pharma	Switzerland	2021	2025		59%	66%	32%	32%	32%	32%	0%	33%				
Novo Nordisk	Denmark	2015	2020		95%	100%	0%	88%	88%	75%	0%	98%	76%	77%	79%	78%
Novozymes	Denmark	2020	2030		15%	68%	0%	0%	0%	0%	13%	69%	49%	37%		
Okamura Corporation	Japan	2022	2050		33%	33%	1%	33%	33%	33%	33%					
Ono Pharmaceutical	Japan	2020	2050		17%	17%	0%	13%	13%	6%	0%	13%	11%			
Panasonic	Japan	2019	2050		6%	7%	1%	6%	4%	4%	6%	2%	3%	1%		
Pearson	United Kingdom	2015	2018		94%	99%	0%	0%	0%	0%	0%	98%	100%	100%	100%	100%
PepsiCo	USA	2020	2030		72%	72%	8%	52%	10%	4%	44%	52%	10%			
Pernod Ricard	France	2019	2025		81%	81%	2%	0%	0%	0%	0%	73%	69%			
Pfizer	USA	2022	2030		8%	8%	1%	0%	0%	0%	0%					
PNC Financial Services Group	USA	2019	2025		46%	46%	0%	46%	0%	0%	0%	25%	0%	1%		
Procter & Gamble	USA	2015	2030	20% by 2020	78%	99%	16%	45%	0%	0%	45%	69.7%	23%	11%	10%	10%
Proximus	Belgium	2015	2021		100%	100%	0%	0%	0%	0%	0%	100%	100%	99%	98%	98%
PVH	USA	2018	2030	50% by 2025	54%	54%	8%	27%	0%	0%	27%	43%	28%	22%	0%	
PwC	United Kingdom	2018	2030	70% by 2022	88%	88%	0%	34%	0%	0%	34%	70%	53%	44%	37%	
QBE Insurance Group	Australia	2019	2025		99%	100%	0%	8%	7%	1%	0%	98%	63%	0%		
QTS	USA	2019	2025		37%	100%	36%	36%	36%	36%	36%	32%	29%	20%		
Rackspace Hosting	USA	2016	2026	Increase RE consumption by 5% per year	3%	3%						0%	0%	0%	55%	50%
Radio Flyer	USA	2019	2020		100%	100%	0%	100%	100%	100%	100%	100%	0%	0%		

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Rakuten Group	Japan	2019	2023		21%	21%	0%	0%	0%	0%	0%	65%	51%			
Ralph Lauren	USA	2019	2025		6%	6%	0%	4%	2%	0%	2%	6%	2%			
Reckitt Benckiser	United Kingdom	2018	2030		87%	94%	4%	25%	19%	10%	0%	61%	32%	31%	35%	15%
RELX Group	United Kingdom	2014	2025		86%	100%	0%	86%	86%	86%	86%	81%	75%	81%	72%	62%
Richemont International	Switzerland	2021	2025		91%	92%	1%	17%	17%	3%	0%	94%				
Ricoh	Japan	2017	2050		12%	26%	2%	12%	6%	2%	2%	18%	13%	9%	2%	3%
Royal Philips	Netherlands	2017	2020		98%	100%	44%	28%	6%	3%	26%	99.9%	95%	90%	79%	62%
S.A. DAMM	Spain	2022	2021		100%	100%										
Salesforce	USA	2015	2022		75%	100%	64%	75%	75%	75%	0%	73%	59%	55%	50%	35%
SANOFI	France	2020	2030		55%	59%	1%	2%	1%	1%	0%	24%	8%			
SAP SE	Germany	2015	2014		84%	95%	0%	84%	84%	84%	84%	100%	100%	100%	100%	100%
Schindler Management	Switzerland	2021	2025		67%	76%	5%	0%	0%	0%	1%					
Schneider Electric	France	2017	2030	80% by 2020 and 90% by 2025 at sites covered by ISO 14001	70%	82%	6%	13%	0%	0%	13%	80%	50%	30%	2%	0%
Schroders	United Kingdom	2018	2025	75% by 2020	84%	84%	0%	74%	26%	0%	5%	72%	67%	65%	70%	
SECOM	Japan	2021	2045		7%	7%	2%	7%	7%	2%	7%					
Seiko Epson Corporation	Japan	2021	2023		9%	50%	1%	0%	0%	0%	0%	18%				
Sekisui Chemical	Japan	2020	2050		17%	17%	1%	16%	0%	0%	16%	6%	0%			
Sekisui House	Japan	2017	2040	50% by 2030	27%	27%	0%	27%	0%	0%	0%	6%	3%	17%	17%	3%
Shimadzu Corporation	Japan	2021	2050	85% by 2030 and 90% by 2040	64%	87%	2%	63%	0%	0%	63%	5%				
Shiseido Company, Limited	Japan	2022	2026		50%	50%	2%	43%	5%	0%	25%					
Siemens AG	Germany	2021	2030		78%	78%	2%	64%	63%	46%	18%	67%				
Signify	Netherlands	2014	2021		99.9%	100%	38%	38%	38%	38%	12%	97%	94%	89%	80%	67%
SK Holdings	Republic of Korea	2020	2040	60% by 2030	3%	3%	0%	0%	0%	0%	0%	0%				
SK Hynix	Republic of Korea	2020	2050		4%	4%	2%	4%	2%	2%	0%	0%				
SK ie Technology	Republic of Korea	2021	2030		0.2%	6%	0%	0%	0%	0%	0%					
SK Materials	Republic of Korea	2020	2030		2%	2%	0%	0%	0%	0%	0%	0%				
SK Siltron	Republic of Korea	2020	2040		3%	3%	0%	3%	3%	3%	0%	0%				
SK Telecom	Republic of Korea	2020	2050	65% by 2030 for SK Telecom and 75% by 2030 for SK Telecom (Broadband)	2%	2%	0%	0%	0%	0%	0%	0%				
SKC	Republic of Korea	2020	2040		1%	1%	0%	1%	1%	1%	0%	0%				
SKF	Sweden	2020	2030		49%	49%	2%	0%	0%	0%	0%	39%	40%			
Sky	United Kingdom	2016	2020		97%	100%	15%	2%	0%	0%	0%	100%	99%	62%	62%	100%
Slaughter and May	United Kingdom	2019	2040		90%	90%	0%	90%	90%	90%	0%	90%	90%	86%		
Sodexo	France	2021	2025		15%	24%	0%	1%	0%	0%	0%	20%				
Sony Group Corporation	Japan	2018	2031		15%	15%	1%	9%	8%	3%	1%	7%	5%	5%	5%	
Standard Chartered Bank	United Kingdom	2022	2025		42%	42%	16%	41%	41%	41%	0%					
Starbucks Corporation	USA	2015	2022		66%	66%	26%	66%	27%	27%	65%	71%	72%	76%	62%	100%
Steelcase	USA	2015	2014		100%	100%	65%	65%	65%	65%	65%	100%	100%	100%	100%	100%

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Sumitomo Forestry	Japan	2020	2040		17%	17%	16%	1%	1%	0%	0%	17%	16%			
Sun Metals Corporation	Australia	2020	2040	80% by 2030	0%	4%						8%				
Suncorp Group	Australia	2020	2025	50% by 2023 and 75% by 2024	18%	18%	1%	17%	17%	17%	0%	0%	0%			
Sungrow	China	2020	2028	60% by 2025	100%	100%						23%	11%			
Swiss Post	Switzerland	2015	2022		82%	100%						100%	100%	100%	100%	100%
Swiss Re	Switzerland	2014	2020		98%	100%	39%	29%	26%	26%	0%	100%	93%	93%	84%	87%
Swisscom	Switzerland	2019	2021		99.9%	100%	1%	74%	72%	72%	0%	100%	100%	100%		
Symrise	Germany	2019	2025		92%	100%	11%	90%	84%	59%	0%	17%	16%			
T&D Holdings	Japan	2022	2050		1%	5%	0%	1%	0%	0%	1%					
Taiwan Mobile	Taiwan, China	2022	2040		1%	1%	1%	1%	1%	1%	0%					
Takashimaya	Japan	2019	2050		3%	3%	0%	3%	3%	3%	0%	0%	0%	0%		
Target	United States of America	2019	2030	60% by 2025	44%	52%	28%	41%	41%	41%	29%	36%	10%	6%		
Tata Motors	India	2016	2030	50% by 2022	19%	19%	19%	15%	15%	9%	0%	20%	21%	17%	21%	16%
TCI	Taiwan, China	2018	2030		4%	4%						Did not report	10%	10%	0%	
TD Bank Group	Canada	2016	2017		99.4%	100%	0%	40%	0%	0%	40%	100%	100%	100%	100%	100%
Telefonica	Spain	2017	2030		77%	79%	3%	29%	19%	19%	0%	88%	82%	58%	47%	44%
Tesco	United Kingdom	2017	2030	65% by 2020 and 80% by 2025	100%	100%	9%	8%	8%	8%	0%	99.7%	68%	58%	55%	24%
Tetra Pak	Sweden	2016	2030	80% by 2020	80%	80%	0%	45%	40%	40%	2%	83%	69%	55%	45%	35%
The Bozzuto Group	USA	2019	2040		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	0%		
The Crown Estate	United Kingdom	2018	2023		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	71%	Did not report	77%	69%	
The Estée Lauder Companies	USA	2017	2020		96%	100%	1%	50%	0%	0%	52%	100%	66%	65%	51%	45%
The Home Depot	USA	2021	2030		9%	9%	9%	0%	0%	0%	0%					
The Johnan Shinkin Bank	Japan	2018	2050		99.7%	100%	0%	0%	0%	0%	0%	100%	100%			
The Mayor and Commonalty and Citizens of the City of London	United Kingdom	2019	2022		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	99.8%	100%	100%		
The VELUX Group	Denmark	2020	2023		78%	78%	0%	0%	0%	0%	0%	38%	23%			
The Wonderful Company	USA	2019	2040		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	2%	2%		
T-Mobile	USA	2018	2021		100%	100%	26%	100%	27%	27%	100%	25%	35%	19%	1%	
Toda Corporation	Japan	2019	2051		39%	39%	2%	38%	38%	0%	0%	28%	5%	0%		
Tokyo Tatemono	Japan	2021	2050		2%	2%	0%	2%	2%	0%	0%					
Tokyu Construction	Japan	2021	2030		49%	50%	44%	48%	48%	48%	0%	9%				
Tokyu Corporation	Japan	2019	2050		1%	1%	0%	1%	1%	1%	1%	1%	1%			
Tokyu Land Corporation	Japan	2019	2025		8%	8%	8%	4%	4%	0%	0%	0%	0%	0%		
TOTO Ltd	Japan	2021	2040	90% by 2030	16%	16%	0%	16%	3%	3%	16%	13%				
Trane Technologies	Ireland	2019	2040	60% by 2030	6%	51%	6%	6%	6%	6%	6%	41%	23%	1%		
Treasury Wine Estates Vintners	Australia	2021	2024		5%	6%	0%	0%	0%	0%	1%					
TRIDL	Taiwan, China	2018	2048		0%	0%						0%	0%	0%	0%	
TSMC	Taiwan, China	2020	2050		9%	9%	4%	9%	9%	4%	1%	8%	7%			

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**Note 2:** Where a member reported, but impact metrics are not populated, the member submitted non-public reporting to CDP.

**Note 3:** All %RE figures for 2016-2020 are self-reported, not verified.

Member name	HQ	Joining year	RE100 target year	RE100 interim targets	2021 % RE - Verified	2021 % RE - Self-reported	% RE - Direct procurement	% RE - Projects less than 15 yrs old	% RE - Projects less than 10 yrs old	% RE - Projects less than 5 yrs old	% RE - Voluntary, additional label	% RE - 2020	% RE - 2019	% RE - 2018	% RE - 2017	% RE - 2016
UBS	Switzerland	2015	2025		99.9%	100%	1%	47%	29%	14%	18%	84%	70%	59%	56%	56%
Ultratech Cement	India	2021	2050		6%	18%	6%	3%	3%	3%	0%					
Under Armour	USA	2021	2030	80% by 2025 with focus on United States of America	6%	6%						5%				
Unilever	United Kingdom	2015	2020		93%	93%	6%	15%	0%	0%	15%	89%	81%	54%	57%	64%
Unite Students	United Kingdom	2021	2030		67%	99.9%	15%	15%	15%	15%	0%					
United Microelectronics Corporation	Taiwan, China	2021	2050		0.1%	0.1%	0%	0%	0%	0%	0%	0%				
Vail Resorts	USA	2017	2030		96%	96%						47%	8%	2%	1%	1%
Vaisala	Finland	2015	2020		100%	100%	1%	12%	0%	0%	12%	100%	89%	94%	91%	89%
VF Corporation	USA	2016	2026		26%	26%	2%	14%	0%	0%	14%	23%	22%	14%	6%	5%
Virgin Media	USA	2019	2020		100%	100%						99.9%	100%	100%		
Visa	USA	2018	2019		98%	99.3%	0%	83%	0%	0%	83%	87%	27%	27%	11%	
Vitesco Technologies	Germany	2021	2030		89%	89%	1%	68%	37%	11%	13%					
VMWare	USA	2017	2021		98%	100%	18%	30%	0%	0%	33%	100%	100%	94%	77%	72%
Vodafone Group	United Kingdom	2018	2025		67%	77%	56%	67%	67%	67%	2%	56%	26%	15%	14%	
Voya Financial	USA	2015	2007		100%	100%	4%	100%	0%	0%	0%	100%	100%	100%	100%	100%
Wal-Mart	USA	2015	2035		28%	28%	24%	0%	0%	0%	0%	15%	9%	9%	9%	26%
Watami	Japan	2018	2041	50% by 2035	0.1%	0.1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Wells Fargo	USA	2016	2020		0%	100%	0%	0%	0%	0%	0%	100%	100%	100%	100%	5%
Westpac	Australia	2019	2025		45%	45%						0%	0%			
WeWork	USA	2018	2035		Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	15%	5%	1%	0%	
Willmott Dixon	United Kingdom	2020	2030	90% by 2025	91%	91%						70%				
Woolworths Group	Australia	2020	2025		17%	17%	0%	17%	17%	17%	0%	1%				
Workday	USA	2016	2008		99.9%	100%	17%	64%	0%	0%	71%	100%	100%	100%	100%	100%
WPP Group	United Kingdom	2020	2025		72%	74%	0%	32%	0%	0%	70%	65%	37%			
YCH Group	Singapore	2021	2030	70% by 2025	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report	Did not report					
Zalando	Germany	2020	2025		100%	100%	3%	99%	99%	99%	0%	100%	99%			
Zoetis	USA	2020	2050	60% by 2030 and 90% by 2040	14%	14%						9%				
Zurich Insurance Group	Switzerland	2019	2022		98%	98%	0%	60%	58%	42%	42%	74%	53%	55%		

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